

# 2023 Iowa Homeland Security Conference

October 11-13, 2023

## **Session Title:**

Why equity still matters

## **Speaker(s) & Professional title(s):**

Tracey Singh, Access and Functional Needs Program Manager

## **Summary:**

In this new “post-DEI” world, caring about the most vulnerable among us should not become collateral damage. Emergency managers aren’t supposed to be social justice warriors. We ARE supposed to put our efforts where they are most needed. To do otherwise – to fail to be a spokesperson for those who suffer first and worst from every risk on our THIRA – is to be part of the problem, and not part of the solution.

How do we make sure that we are truly being equitable to include all that need support.