# 2023 Iowa Homeland Security Conference October 11-13, 2023

#### **Session Title:**

The Role of Adaptive Leadership in Working Through Conflict

## **Speaker(s) & Professional title:**

Bill de la Cruz, Connector of Hearts Facilitator

## **Summary:**

During this session, we will discuss the following areas:

- Awareness of the fundamental aspects and concepts of conflict.
- Define personal conflict styles and the impact in our relationships.
- Understand the difference between affective and cognitive conflict.
- Know the difference between positions and interests in conflict.
- Adaptive leadership mindsets and competencies.

### **Social Media:**

Website: <u>DeLaCruz Solutions</u> Podcast: <u>The Origination Point</u>

<u>Linkedin</u> APP: <u>CNCTD</u>