The Equity and Diversity in Disaster Management initiative is an effort to strengthen equity and diversity in disaster management throughout the state. Doing so ensures the state continues to provide a high level of service to Iowa’s communities. It is a priority of HSEMD to ensure the whole community is engaged equitably regarding readiness, response, and recovery from all hazards.

Project Overview

State Program Assessment
Documented third-party review of existing programs and plans to increase diverse representation across all functions of emergency management.

Stakeholder and Community Engagement
Assess current awareness of diversity, equity, inclusion, and accessibility. Identify strengths and gaps in delivery of state emergency management program.

Equitable Framework
Best practices based on input from stakeholders and community to help the state integrate equity and diversity into the emergency management program.

How Will This Project Help Your Community?

By participating in this project your community will have a better understanding of:

- Challenges and barriers that contribute to social vulnerability
- How state and local agencies can help individuals and communities to prepare for and recover from disasters

HOW TO GET INVOLVED

Please register to attend a community meeting to ensure your voice is heard. Additional information may be found by scanning the QR code.