

Speaker & Professional title:

Cassidee Carlson, BJA NTTAC Consultant

Speaker Biography:

Cassidee Carlson has extensive experience in policing after serving with the Aurora, Colorado, Police Department for 20 years before retiring as a division chief. She worked as a field training officer, part of a community crime reduction unit, and was the agency's first female SWAT sergeant. In addition, she was a supervisor in the Major Investigations Bureau and served as a public information officer in the Media Relations Unit. In this role, she created a program for victims of the Aurora theater shooting to help them navigate the media. This program became a national best practice in mass violence response.

She held multiple leadership and executive-level roles, including Deputy Commander of Internal Affairs and captain in the Operations Bureau. In 2022, she was appointed Operations Division Chief, overseeing the entirety of patrol, community policing units, and the School Resource Unit.

Ms. Carlson is a consultant for programs within the U.S. Department of Justice and private and public sector programs under the company she founded, C3 Strategies, LLC. She is considered a subject matter expert with the International Association of Chiefs of Police and is a part of the Mass Violence Advisory Initiative. Ms. Carlson is involved in diverse training and development environments. She completed the Aurora Chamber of Commerce's Leadership Aurora program and later served on its Board of Directors. She also completed the University of Denver's Public Safety Leadership Development program and is now an adjunct faculty member. She holds a bachelor's degree in criminal justice from the University of Central Missouri and a master's degree in Nonprofit Management from Regis University in Denver.

In addition, she served as the Logistics Chief with the Colorado Fallen Hero Foundation during officer line-of-duty deaths; is very active with Special Olympics Colorado, volunteering as a Special Olympics coach and serving on its Board of Directors; and she served on the Executive Council for the Law Enforcement Torch Run for more than a decade.